

Awareness on Policies

A. Internal Complaints Committee Against Sexual Harassment (ICC) of Women at Workplace:

To foster organization-wide awareness regarding our Zero Tolerance policy towards sexual harassment of women, the following initiatives have been implemented:

1. **Policy Circulation:** The policy adopted by SGRR University has been disseminated via

Webpage Display: The policy is prominently displayed on the ICC webpage on the SGRR University website (<u>Click here</u>).

University Grievance Redressal Cell (UGRC): (Click here)

Posters: Posters outlining the complaint filing procedure and relevant contact numbers are strategically placed across the university premises. These posters are located in high-traffic areas such as the library teaching departments university market, hostels, canteen, entrance gates, examination branch, administrative blocks, Deans' Building, teachers' club, banks, and post office.

Awareness Programs: Regular awareness programs on gender sensitization and women's safety are organized to educate members of the university community.

Tollfree Numbers: Helpline numbers safety is displayed on the main webpage of the SGRR University website.

2. **Drop Boxes:** Drop boxes are installed in various locations including hostels, library, art faculty, and departments offering graduate courses for anonymous reporting of incidents.

B. Anti-Ragging Committee:

To promote organization-wide awareness of our Zero Tolerance policy towards ragging, the following measures have been undertaken: (Click here)

- 1. **Website Information:** Information regarding the punishable nature of ragging along with necessary helpline phone numbers and email IDs is available on the main webpage of the SGRR University website under the University Anti-Ragging tab.
- 2. **Posters:** Posters are strategically placed across the university premises to inform students about the zero-tolerance policy towards ragging. These posters also outline the provisions of the UGC Regulations of Ragging in Educational Institution and display helpline numbers and email IDs.
- 3. **Documentary Screening:** A documentary on anti-ragging downloaded from the UGC website is shown during the induction program at the university level to sensitize both senior and junior students.

Undertaking on Policies:

All Chairpersons, Directors, and Principals on the University Campus ensure the completion of self-declarations from every student and their parents as per UGC Guidelines to curb the menace of ragging.

C. SC/ST Standing committee:

To enhance awareness of the SC/ST Committee Cell among the student community, faculty members, and non-teaching staff, a SC Cell is created in the SGRR University .(Click here)

D. Equal Opportunity Cell (EOC) for Differently Abled persons:

For broader awareness regarding the Equal Opportunity Cell (EOC) time to time awareness programs are organised in the university.

These initiatives underscore our commitment to promoting a safe, inclusive, and equitable environment within the university community.





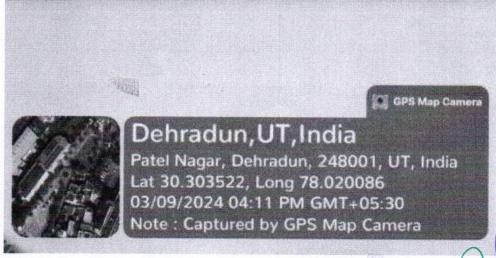


SHRI GURU RAM RAI UNIVERSITY

(Est. By Govt. of Uttarakhand, vide Shri Guru Ram Rai University, Act no. 3 of 2017) Patel Nagar, Dehradun -248001, Uttarakhand

<u>DISPLAY POSTER ON NOTICE BOARD</u> Shri Guru Ram Rai Institute of Medical & Health Sciences





School of Paramedical & Allied Health Sciences





Lat 30.305161° Long 78.016885°

09/03/24 04:12 PM GMT +05:30



SGRRIM&HS COLLEGE OF NURSING

Age of

Shri Guru Ram Rai University Patel Nagar Campus







Lat 30.305214, Long 78.017222 03/09/2024 04:25 PM GMT+05:30 Note : Captured by GPS Map Camera



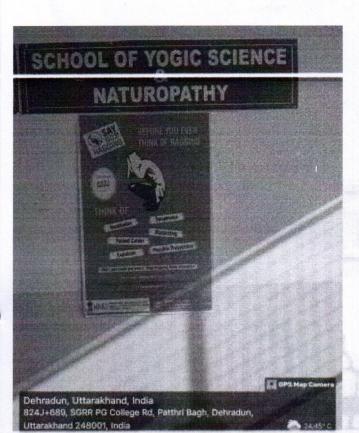
Shri Guru Ram Rai University Pathribagh Campus



Dehradun, Uttarakhand, India 824J+46X, SGRR PG College Rd, Patthri Bagh, Dehradun, Uttarakhand 248001, India 24.45° C Lat 30.305262° Long 78.030803° 09/03/24 04:03 PM GMT +05:30



DEHRA







Lat 30.3051/2° Long /8.030911

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NOTICE

This is to inform all the students of Shri Guru Rai Rai University that Ragging is strictly prohibited as per orders of Honorable Supreme Court Judgment /Govt./ University/ AICTE/ UGC.

Anybody indulging in Ragging will be severely punished.

The punishment includes suspension/dismissal from the roles of the institute apart from prosecuting the indulgent with criminal charges.

Any Student found indulged in any act of Ragging which is a subversive of College discipline shall be dealt with very strictly.

The Anti ragging Committee is authorized to take strict action against the students indulging in ragging and any such action may also call for cancellation of admission of those students or lodging FIR with local/Police authorities against the students found indulged in ragging.

"Ragging is a punishable offence, so you are advised to refrain from it"

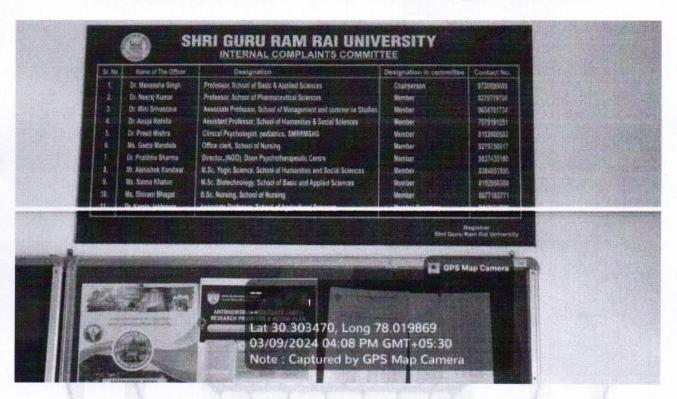




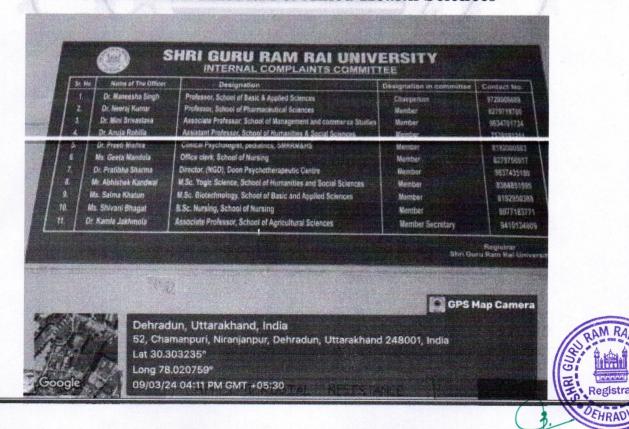
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Shri Guru Ram Rai University Pathribagh Campus





W. C.

Internal Complaints Committee Report

Report on Internal Complaints Committee

ICC organizes an awareness drive for all students to educate them about the legal perspective of ICC, its rights, functioning in the college environment, and its responsibilities. Awareness activities include Nukkad Natak, Debate and Extempore, Poster competition, and many more.

The committee sanitizes students about safety, health, and sexual harassment. The committee will act as a dedicated task force that can constantly monitor the existing arrangements and suggest additional security measures to be put in place.

